MASHANTUCKET EMPLOYMENT RIGHTS OFFICE



Participating in MERO Public Comment Opportunity Zoom Sessions

Below is general information about participating in the MERO's Public Comment Opportunity Zoom sessions, followed by information about the sessions offered for an identified initiative.

Video Platform:

The MERO has chosen the platform Zoom for remote video hearings, which will be hosted by the MERO. The costs associated with the use of Zoom will be borne by the MERO. Zoom is a third-party platform; therefore, sessions conducted via Zoom are subject to Zoom's terms and policies. Additional information about Zoom may be obtained at https://zoom.us.

Participating in a MERO Zoom session:

- I. Those who do not have access to email, please contact the MERO at 860-396-6508.
- II. For those with access to email, please follow these steps:
 - 1. Select the session you wish to attend from the list provided and click on the link (underlined) next to the session date and time.
 - 2. Complete the registration form. Click submit.
 - 3. After you submit the registration form, you will receive a "Meeting Registration Approved" notification. Shortly thereafter you will also receive an email with information for participating in the selected Zoom session by computer, mobile device or telephone, including a session-specific link. You may register for and attend any number of sessions.
 - 4. If you wish to schedule a practice meeting to make sure you are comfortable with Zoom, please contact the MERO (860-396-6508). The MERO will not have the opportunity to help you troubleshoot technical problems during a session.
 - 5. The Zoom session waiting room will be open about 15 minutes prior to the start of the session. Please join the selected Zoom session a few minutes before it is scheduled to begin and you will be placed in the waiting room. While in the waiting room, you may wish to test your microphone and speaker.
 - 6. As the host, the MERO will use certain features of Zoom during the session to allow for full and orderly participation. Please join the session timely to learn what features will be used during the session you are attending. Some of the features that may be used are:
 - a. Chat feature The private chat feature may be disabled, so that any chat message will be seen by all participants.
 - b. Breakout Rooms Breakout rooms allow for private discussions among those who are in a designated breakout room. Upon request, the MERO Director may permit certain session participants to use breakout rooms for private discussions.
 - c. **Mute** To help preserve the quality of the sound and ensure orderly participation, participants may be asked to mute themselves when they are not speaking or may be muted by the MERO Director.

Title: PROPOSED MASHANTUCKET PEQUOT	FAMILY AND MEDICAL LEAVE LAW	Reference No. JC-PL2022-001
Subject Matter of Zoom Sessions:		
Judicial Committee Proposed Mashanti	ucket Pequot Family and Medical Leave	e Law
 What would the law provide? The law would provide certain unpaid family and medical leave benefits and workplace protections to eligible employees of the Tribe. 		
-	ed? Generally, depending on the qual uld receive 12, 14 or 26 workweeks of	• •
 12 weeks of leave for the birth or placement and care of a child, for the employee's own serious health condition, for the care of a family member with a serious health condition, or for a military qualifying exigency; 		
 An additional two (2) weeks of continuous leave for the employee's own serious health condition; and 		
 26 weeks of leave to care for a servicemember with a serious illness or injury. Note that the combined total leave in a 12-month period may not exceed 26 weeks. 		
The law also provides certain jo	ob protections for an employee who ta	kes leave under the law.
 The proposed law would not aff Tribal policy or program. 	fect the amount of paid leave an emplo	oyee receives under any
Subject Matter is:		
Proposed Amendment to Law Proposed MERO Regulation		
Other: New Tribal law proposed b		
Length of each session: 1 hour	Is registration required? Yes	
Are the sessions open to the public?	Will the session be recorded by the MERO?	
Yes No	Yes No	
Purpose of Zoom sessions:		
At the beginning of each Zoom session,	the MERO Director will offer an overy	iew of the proposed law.
During any session you choose to atten		от ото реобрасов то то
4 Adulta MERO Rivada a a alta		
Ask the MERO Director question	ns related to the proposed law.	
_	r views about the proposed law (your r nts unless you tell the Director when yo s official oral comments).	

3. Educate the MERO Director about the subject matter of the proposed law to help ensure that

the law accomplishes the objectives.

Dates and Times that Zoom Sessions will be Conducted by the MERO Director are below. Click on the link to register for your preferred session(s). You may register for as many sessions as you plan to attend. Each session is one (1) hour long.

- Wednesday, September 21, 2022, 12:00 p.m. (noon)
 https://us02web.zoom.us/meeting/register/tZYpc-qrqj8oHNTJMlfPCLBzSGTZ0J35vSFB
- Saturday, September 24, 2022, 11:00 a.m. https://us02web.zoom.us/meeting/register/tZcqfuutqTsjEtemCt2a8kzVaTwBau-h3FlG
- Tuesday, September 27, 2022, 8:00 p.m. https://us02web.zoom.us/meeting/register/tZArcOGqpjkqGtVNyJsCC8wMKpHnJ06GM-zt
- Thursday, September 29, 2022, 10:00 a.m. https://us02web.zoom.us/meeting/register/tZAkdumtqTssGNacFCmKl8X8BQuW9kvTz1OF
- Saturday, October 1, 2022, 9:00 a.m. https://us02web.zoom.us/meeting/register/tZ0lf--pqj0rH9CcdY0-GkZteinFBeHaoSq3
- Sunday, October 2, 2022, 6:00 p.m. https://us02web.zoom.us/meeting/register/tZUtceCqqD4oG9zg2NjqGdPI6EEPDp9AMwR6
- Monday, October 3, 2022, 1:00 p.m.
 https://us02web.zoom.us/meeting/register/tZMkduygrzwvGtUm8UO5rD7IHdC67tMZhtGT
- Thursday, October 6, 2022, 5:00 p.m.
 https://us02web.zoom.us/meeting/register/tZEtc-qqqTlvHtZ06DIEVTdB0K3v009uLgi7
- Saturday, October 8, 2022, 12:00 p.m. (noon)
 https://us02web.zoom.us/meeting/register/tZYodO-oqDIoH9bh1TOFzjbJMEA4Ex7a4oAU
- Wednesday, October 12, 2022, 11 a.m.
 https://us02web.zoom.us/meeting/register/tZAld-6gqzMqE9IVb108rHA7IA48p2zFeRS4

The MERO does not anticipate adding sessions. If additional sessions are offered, they will be publicized in the *News and Updates* section of the MERO website, accessible through www.mptnlaw.com, and through Pequot-at-Home.

Each Zoom session is one (1) hour long. If there are no participants within the first 10 minutes of the start of a session, the session will be closed. Paid administrative leave (PAL) is available for Tribal Members, Spouses and Adopted/Dependent Children of Tribal Members, and Native Americans, as those terms are defined in Title 33, M.P.T.L., employed by the Tribe. Attendees are eligible for one (1) hour of PAL for each session attended from beginning to end for up to two (2) scheduled Zoom sessions.

If you prefer not to participate in a Zoom session and would like to learn more about the proposed law or comment on the proposed law, please contact the MERO Director by email at uhaerter@mptn-nsn.gov, or telephone at 860-396-6508 (Office), or 860-608-1409 (Mobile).

TO BE CONSIDERED, COMMENTS MUST BE RECEIVED BY THE MERO NO LATER THAN 11:59 PM ON FRIDAY, OCTOBER 14, 2022.