



Mashantucket Pequot  
Tribal Nation

## MASHANTUCKET EMPLOYMENT RIGHTS OFFICE

### Participating in MERO Public Comment Opportunity Zoom Sessions

Below is general information about participating in the MERO's Public Comment Opportunity Zoom sessions, followed by information about the sessions offered for an identified initiative.

#### Video Platform:

The MERO has chosen the platform Zoom for remote video hearings, which will be hosted by the MERO. The costs associated with the use of Zoom will be borne by the MERO. Zoom is a third-party platform; therefore, sessions conducted via Zoom are subject to Zoom's terms and policies. Additional information about Zoom may be obtained at <https://zoom.us>.

#### Participating in a MERO Zoom session:

- I. Those who do not have access to email, please contact the MERO at 860-396-6508.
- II. For those with access to email, please follow these steps:
  1. Select the session you wish to attend from the list provided and click on the link (underlined) next to the session date and time.
  2. Complete the registration form. Click submit.
  3. After you submit the registration form, you will receive a "Meeting Registration Approved" notification. Shortly thereafter you will also receive an email with information for participating in the selected Zoom session by computer, mobile device or telephone, including a session-specific link. You may register for and attend any number of sessions.
  4. If you wish to schedule a practice meeting to make sure you are comfortable with Zoom, please contact the MERO (860-396-6508). The MERO will not have the opportunity to help you troubleshoot technical problems during a session.
  5. The Zoom session waiting room will be open about 15 minutes prior to the start of the session. Please join the selected Zoom session a few minutes before it is scheduled to begin and you will be placed in the waiting room. While in the waiting room, you may wish to test your microphone and speaker.
  6. As the host, the MERO will use certain features of Zoom during the session to allow for full and orderly participation. Please join the session timely to learn what features will be used during the session you are attending. Some of the features that may be used are:
    - a. **Chat feature** – The private chat feature may be disabled, so that any chat message will be seen by all participants.
    - b. **Breakout Rooms** – Breakout rooms allow for private discussions among those who are in a designated breakout room. Upon request, the MERO Director may permit certain session participants to use breakout rooms for private discussions.
    - c. **Mute** – To help preserve the quality of the sound and ensure orderly participation, participants may be asked to mute themselves when they are not speaking or may be muted by the MERO Director.

<b>Title:</b> <b>PROPOSED MASHANTUCKET PEQUOT FAMILY AND MEDICAL LEAVE LAW</b>		<b>Reference No.</b> <b>JC-PL2022-001</b>
<b>Subject Matter of Zoom Sessions:</b> Judicial Committee Proposed Mashantucket Pequot Family and Medical Leave Law		
<ul style="list-style-type: none"> <li>• What would the law provide? The law would provide certain unpaid family and medical leave benefits and workplace protections to eligible employees of the Tribe.</li> <li>• What benefits would be provided? Generally, depending on the qualifying reason for the leave, an eligible employee would receive 12, 14 or 26 workweeks of unpaid leave during a 12-month period, as follows: <ul style="list-style-type: none"> <li>▪ 12 weeks of leave for the birth or placement and care of a child, for the employee’s own serious health condition, for the care of a family member with a serious health condition, or for a military qualifying exigency;</li> <li>▪ An additional two (2) weeks of continuous leave for the employee’s own serious health condition; and</li> <li>▪ 26 weeks of leave to care for a servicemember with a serious illness or injury. Note that the combined total leave in a 12-month period may not exceed 26 weeks.</li> </ul> <p>The law also provides certain job protections for an employee who takes leave under the law.</p> </li> <li>• The proposed law would not affect the amount of paid leave an employee receives under any Tribal policy or program.</li> </ul>		
<b>Subject Matter is:</b>		
<input type="checkbox"/> Proposed Amendment to Law <input type="checkbox"/> Proposed MERO Regulation <input checked="" type="checkbox"/> Other: <u>New Tribal law proposed by the Judicial Committee</u>		
<b>Length of each session:</b> 1 hour	<b>Is registration required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Are the sessions open to the public?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>Will the session be recorded by the MERO?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Purpose of Zoom sessions:</b> At the beginning of each Zoom session, the MERO Director will offer an overview of the proposed law. During any session you choose to attend, you may:		
<ol style="list-style-type: none"> <li>1. Ask the MERO Director questions related to the proposed law.</li> <li>2. Provide the MERO Director your views about the proposed law (your remarks will not be considered official oral comments unless you tell the Director when you make your remarks that they should be accepted as official oral comments).</li> <li>3. Educate the MERO Director about the subject matter of the proposed law to help ensure that the law accomplishes the objectives.</li> </ol>		

