



MERO

MASHANTUCKET EMPLOYMENT RIGHTS OFFICE

Certification for Appointment to MERO Board

For Claims Alleging Prohibited Practices under Section 6(a) or 6(b) of Title 32, M.P.T.L., the Mashantucket Pequot Labor Relations Law

Case name and number:

CERTIFICATION:

As a condition of appointment to the MERO Board in the above case, I hereby certify as follows:

- I agree to review and comply with Title 32, M.P.T.L., the Mashantucket Pequot Labor Relations Law (MPLRL) and the Procedures Manual for Processing Claims Alleging Prohibited Practices under the MPLRL.
- I do not have a conflict of interest¹ in serving as a member of the MERO Board in this case.
- I understand that as a MERO Board member, I shall maintain all confidential information² in confidence during and after the case proceedings and shall not disclose such information to anyone, including the party that appointed me or any member of the public, whether or not that information becomes public through other sources.
- I shall make reasonable efforts to prevent delay in the proceedings, harassment of any of the parties or witnesses, or other abuses or disruptions of the case processing.
- In the performance of my duties as a MERO Board member, I shall conduct myself in accordance with the highest ethical standards at all times and shall perform the functions of a MERO Board member in compliance with the laws of the Mashantucket Pequot Tribal Nation and the regulations and procedures of the MERO.

ADDITIONAL CERTIFICATION OF PARTY APPOINTEE:

As a condition of appointment to the MERO Board in the above case, I hereby further certify as follows:

- I understand that I may be predisposed toward the party that appointed me, but in all other respects I am obligated to, and shall, act in good faith and with integrity and fairness.
- After the Presiding Officer is appointed, I will not engage in *ex parte* communications about the case with any parties to the case without the knowledge and consent of the other members of the MERO Board.

Signature: _____

Print name: _____ Date: _____

INSTRUCTIONS: This Certification form must be completed by the Appointed MERO Board member and submitted to the MERO Director by facsimile or e-mail, followed by mailing of the copy bearing the Appointee's original signature. Party Appointees must file this form no later than the due date for the completed Form-32-0310 (Appointment by Party of MERO Board Member). The Presiding Officer must file this form prior to engaging in any substantive case activity. Laws, regulations and procedures may be found at www.mptnlaw.org/MERO.htm.

¹ A conflict of interest may include, without limitation, having a relationship to the MERO, a party, or the case that may cause the individual to be called as a witness or be a source of evidence, or the potential for personal gain from serving as a MERO Board member (other than reasonable compensation for the MERO Board services). Any questions regarding a potential conflict of interest should be addressed with the MERO Director.

² Confidential information may include, without limitation, showing of interest or other information about employee support or lack of support for a labor organization, information about the labor organization or Tribal employer or their operations not publicly known, deliberations of the MERO Board, and decisions of the MERO Board prior to publication.