



MERO

MASHANTUCKET EMPLOYMENT RIGHTS OFFICE

Certification for Appointment to MERO Board

**For Impasse Resolution under Title 32 M.P.T.L.,
the Mashantucket Pequot Labor Relations Law**

1. Case name and number:

2. Date Petition for Impasse Resolution Filed:

CERTIFICATION:

As a condition of appointment to the MERO Board in the above case, I hereby certify as follows:

- I agree to review and comply with the Mashantucket Pequot Labor Relations Law (MPLRL), the Procedures Manual for Processing Petitions for Impasse Resolution under the MPLRL, and other applicable Tribal laws and MERO regulations and procedures.
- I do not have a conflict of interest¹ in serving as a member of the MERO Board in this case.
- I understand that as a MERO Board member, I shall maintain all confidential information² in confidence during and after the case proceedings and shall not publicly disclose such information, whether or not that information becomes public through other sources.
- I shall make reasonable efforts to prevent delay in the proceedings, harassment of any of the parties or witnesses, or other abuses or disruptions of the case processing.
- In the performance of my duties as a MERO Board member, I shall conduct myself in accordance with the highest ethical standards at all times and shall perform the functions of a MERO Board member in compliance with the laws of the Mashantucket Pequot Tribal Nation.
- I understand that the MERO Board is required to (a) adopt procedures for reaching a decision within 60 days of the Petition filing date and (b) issue an award within the 60 day period absent extension by the parties' mutual agreement, and I agree to make myself available to process the case timely.

Signature: _____

Print name: _____ Date: _____

INSTRUCTIONS: This Certification form must be completed by the Appointed MERO Board member and submitted to the MERO Director by facsimile or e-mail, followed by mailing of the copy bearing the Appointee's original signature. Party Appointees must file this form no later than the due date for the completed Form-32-0310 (Appointment by Party of MERO Board Member), or the appointment may be considered void. The Presiding Officer must file this form prior to engaging in any substantive case activity.

¹ A conflict of interest may include, without limitation, having a relationship to the MERO, a party, or the case that may cause the individual to be called as a witness or be a source of evidence, or the potential for personal gain from serving as a MERO Board member (other than reasonable compensation for the MERO Board services). Any questions regarding a potential conflict of interest should be addressed with the MERO Director.

² Confidential information may include, without limitation, showing of interest or other information about employee support or lack of support for a labor organization, information about the labor organization or Tribal employer or their operations not publicly known, deliberations of the MERO Board, and decisions of the MERO Board prior to publication.