



Mashantucket Pequot
Tribal Nation

MASHANTUCKET EMPLOYMENT RIGHTS OFFICE

Participating in MERO Public Comment Opportunity Zoom Sessions

Below is general information about participating in the MERO's Public Comment Opportunity Zoom sessions, followed by information about the sessions offered for an identified initiative.

Video Platform:

The MERO has chosen the platform Zoom for remote video hearings, which will be hosted by the MERO. The costs associated with the use of Zoom will be borne by the MERO. Zoom is a third-party platform; therefore, sessions conducted via Zoom are subject to Zoom's terms and policies. Additional information about Zoom may be obtained at <https://zoom.us>.

Participating in a MERO Zoom session:

- I. Those who do not have access to email, please contact the MERO at 860-396-6508.
- II. For those with access to email, please follow these steps:
 1. Select the session you wish to attend from the list provided and click on the link (underlined) next to the session date and time.
 2. Complete the registration form. Click submit.
 3. After you submit the registration form, you will receive a "Meeting Registration Approved" notification. Shortly thereafter you will also receive an email with information for participating in the selected Zoom session by computer, mobile device or telephone, including a session-specific link. You may register for and attend any number of sessions.
 4. If you wish to schedule a practice meeting to make sure you are comfortable with Zoom, please contact the MERO (860-396-6508). The MERO will not have the opportunity to help you troubleshoot technical problems during a session.
 5. The Zoom session waiting room will be open about 15 minutes prior to the start of the session. Please join the selected Zoom session a few minutes before it is scheduled to begin and you will be placed in the waiting room. While in the waiting room, you may wish to test your microphone and speaker.
 6. As the host, the MERO will use certain features of Zoom during the session to allow for full and orderly participation. Please join the session timely to learn what features will be used during the session you are attending. Some of the features that may be used are:
 - a. **Chat feature** – The private chat feature may be disabled, so that any chat message will be seen by all participants.
 - b. **Breakout Rooms** – Breakout rooms allow for private discussions among those who are in a designated breakout room. Upon request, the MERO Director may permit certain session participants to use breakout rooms for private discussions.
 - c. **Mute** – To help preserve the quality of the sound and ensure orderly participation, participants may be asked to mute themselves when they are not speaking or may be muted by the MERO Director.

Title: MASHANTUCKET PEQUOT FAMILY AND MEDICAL LEAVE LAW PROPOSED REGULATIONS		MERO Reference No. MERO-PR2023-001-T51
Subject Matter of Zoom Sessions: The MERO ha proposed regulations implementing the Mashantucket Pequot Family and Medical Leave Law (“MFML Law”), Title 51, M.P.T.L.. The MFML Law provides leave and workplace protections to eligible employees of the Mashantucket Pequot Tribe who require time away from work to attend to family or medical issues. The MFML Law authorizes the MERO to develop regulations for the implementation of the Law.		
Subject Matter is: <input type="checkbox"/> Proposed Amendment to Law <input checked="" type="checkbox"/> Proposed MERO Regulation <input type="checkbox"/> Other: _____		Length of each session: One (1)hour
Is registration required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Are the sessions open to the public? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Will the session be recorded by the MERO? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Purpose of Zoom sessions: During each Zoom session you choose to attend, you may: <ol style="list-style-type: none"> 1. Ask the MERO Director questions related to the proposed regulations. 2. Offer the MERO Director your views about the proposed regulations (your remarks will not be considered official oral comments unless you tell the Director when you make your remarks that they should be accepted as official oral comments) 3. Educate the MERO Director about the subject matter of the proposed regulations. 		
Dates and times that Zoom sessions will be conducted by the MERO Director are below. Click on the link to register for your preferred session. You may register for as many sessions as you plan to attend. <ul style="list-style-type: none"> • Tuesday October 17, 2023, 10:00 a.m. https://us02web.zoom.us/join/joinMeeting/tZlode-vqDMtEt3YfPv7_L4o5ub-r4c_uGa • Saturday, October 21, 2023, 1:00 p.m. https://us02web.zoom.us/join/joinMeeting/tZMpcOiurD0pGtCpgFI1Z4T4_OOXyD2nnk1n • Wednesday, October 25, 2023, 3:00 p.m. https://us02web.zoom.us/join/joinMeeting/tZUkdOGsrz0sE9HEpw6xJSwbnA_VU6Esf4TM • Friday, October 27, 2023, 9:00 a.m. https://us02web.zoom.us/join/joinMeeting/tZAkcO-qpzlpEtGY5m0ZDABZjR8ZFroVfQfw • Sunday, October 29, 2023, 8:00 p.m. https://us02web.zoom.us/join/joinMeeting/tZlpdeGvqjkpGtDH0bPu_4K-mZ0bU6f140yU • Thursday, November 2, 2023, 6:00 p.m. https://us02web.zoom.us/join/joinMeeting/tZErc-6qrTooGtAwTef7iKVeZ8o2JHvayjlk 		

- **Saturday, November 4, 2023, 8:00 a.m.**
<https://us02web.zoom.us/meeting/register/tZUocemtqTljGtRcMPk-nKHH1Cx8ZGTgO4aB>
- **Wednesday, November 8, 2023, 11:00 a.m.**
https://us02web.zoom.us/meeting/register/tZlvf-GgpzwtEtdniWKQ4IBtqeMjBX_IYjdM
- **Monday, November 13, 2023, 7:00 p.m.**
https://us02web.zoom.us/meeting/register/tZArdemgrzgvHdx4dZ9LI7W3MDJ_uKBqIAKF
- **Saturday, November 18, 2023, 11:00 a.m.**
<https://us02web.zoom.us/meeting/register/tZcrfuGvpzMpHdR6OfdVW5wOXJfUXPdOqa4r>

The MERO does not anticipate adding sessions. If additional sessions are offered, they will be publicized in the *News and Updates* section of the MERO website, MERO.mptn-nsn.gov, and through Pequot-at-Home.

Paid administrative leave (PAL) is available for Tribal members, Spouses and Adopted Children of Tribal members, and Native Americans, for attendance at up to two (2) scheduled, one (1) hour Zoom sessions. Attendees are eligible for one hour of PAL for each session attended from beginning to end.

Any questions may be addressed to the MERO Director by email at uhaerter@mptn-nsn.gov, or telephone at 860-396-6508 (Office), or 860-608-1409 (Mobile).